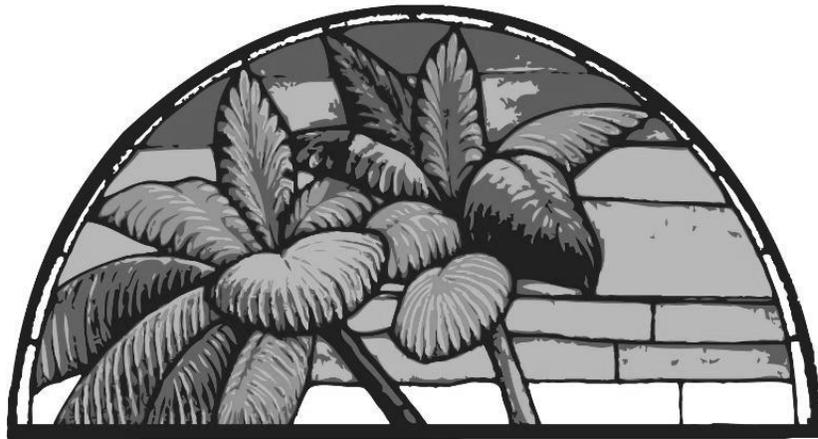


2016 Annual Report



KENSINGTON
COMMUNITY CHURCH

UNITED CHURCH OF CHRIST

**Kensington Community Church
United Church of Christ
San Diego, CA**

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Kensington Community Church **2016-2017 Officers & Ministries**

Executive Officers

Moderator: Patrick Thomas
Vice-Moderator: Kate Garcia
Treasurer: Dick Wayman,
Tennie Wiggins (helper)
Assistant Treasurer: Dale Clegg
Clerk: Jay Trischman
Ex Officio(s): see Ministries below

Officers

Financial Secretaries: Mallie Odle, Jim Ward
Carolyn Davis, Edith Mason (substitutes)
Historian: Open Position
Librarian: Penny Ward

Staff

Senior Minister: Rev. Darryl Kistler
Minister of Faith Programs: Marg Stark
Angie Solom & Enrique Dudley: Youth Group Leaders
David McBean: Accompanist & Interim Choir Director
Kay-Marie Moreno: Worship Leader
Preschool Director: Connie Cleland
Office Administrator: Donna Hanson

Ministries

Ministry of Finance & Stewardship

Chair + 4 Team Members

Brian Buchanan
Steve Davis
Mick McClain
Jim Robinson
Cathy Stephenson

Ex Officio: Dick Wayman

Oversees: Stewardship, Budget, Operations,
Building Usage, Rental Property

Ministry of Personnel & Resources

Chair + 4 Team Members

Carla Mathison
Kathy Moorhouse
Brian Veskerna
Rich Wayman
Amy Winn

Oversees: Personnel Policies, Staff Relations,
Open and Affirming Policy, Safe Church Policy,
Ministry Nominations

Note: Chairs will be chosen by the individual
ministries

Ministry of Missions & Outreach

Chair + 4 Team Members

Sheryl Chaffee
Marsha Dodds
Azar Khojesteh
Sheila Naismith
Bobbie Ford Rosenfarb

Oversees: Missions, Events, Communications
and Marketing, Fundraising, New Membership

Ministry of Worship & Nurture

Chair + 4 Team Members

John Akers
Tracey Freeman
Kate Garcia
Traci Potter
Sharon Young

Oversees: Worship Services, Faith Programs,
Youth Group, Social Hour, Music, Visitation

Note: Ex Officio members are part of the ministry
based on their positions and have full voting rights.

Kensington Community Church 2015-2016 Officers & Ministries (cont'd)

Ministry of Kensington Preschool Chair + 2 Team Members

Barbara Allen
Carol Hill
Donna Potter

Oversees: Serving as liaison between Church Council & Preschool, Ensuring programs are competitive & enriching, Addressing issues that impair program operations, Assisting MPR with Preschool staff relations, Assisting Preschool Director in communications with Kensington Preschool Parent Association & Preschool parents, Assisting Preschool in drafting Preschool Budget

Ad Hoc Committees/Teams

Media Committee

Anthony Alvarez
Amy Dyson
Russ Havens
Jim Veskerna

Pastor-Parish Relations

Scot Gentry
Penny Ward
Tom Wheeler

Staff Relations

For Connie Cleland – Sheryl Wohl Chaffee
For Donna Hanson – Carolyn Davis
For Marg Stark – Barbara Allen

Safe Church Response Team

Patrick Clark, Moderator
Darryl Kistler, Senior Pastor
Stephen Colón
Sharon Young
Note: Looking for another volunteer

Note: Chairs will be chosen by the individual ministries

Minister's Report 2015/16

This program year (2015/16) has been one of deep spiritual enrichment and continued transformation and growth for our congregation. With God's help, so many people have blessed this community by all of their hard work and dedication, steadfastness and vision. Our greatest resource is the good people of this church. There is a lot of blood, sweat, and tears poured into this community by the good people of our church, and we all are reaping the fruit of the labor.

In 2015/16 we also grew numerically. In fact, we are averaging approximately 105 adults and 22 children and youth each Sunday. The 8:30am service has in particular, seen tremendous growth: up to over 30 people. This speaks to our dedication of being an Open and Affirming Church, welcoming and inclusive of all people; and to being a church that is dedicated to community outreach and global mission. People - members, friends, and visitors alike - come to KCC for many reasons, but people stay because their spiritual needs are met. In the coming year, I do not know what all of the twists and turns God has planned for us as a church, but I do know that KCC will continue to be mission driven, and work to be spirit filled.

I want to highlight four very different ways that KCC lived into our Vision and Mission in 2015/16:

- *The Celebration of the Ordination of the Rev. Sheila Naismith.*

This celebration on November 8, 2015 was not only the culmination of a dream for Sheila, but was a testament to this church's ability to nurture the gifts and graces of one of our own. It was the first time this church had ordained someone in over 50 years, and Sheila was the first woman ever to be ordained by KCC. It was a moving ceremony filled with the Holy Spirit! We are so proud of the Rev. Sheila Naismith.

- *4th Consecutive Year of Increased Tithes and Offerings and Lowering the Annual Budget Deficit*

Due to the tremendous generosity of our members and friends, along with the amazing stewardship, ingenuity, and thrift of our leadership and staff, KCC yet again had a bumper year in giving and lowered our budget deficit. We are in need to revamp and update our 5 year Fiscal Plan. But the

current plan has led us to a point where we have lowered our deficit by \$60,000 in four years.

- *Cohesive, Integrated Advent Program that combined worship, Christian nurture, and mission*

The best example this year of how an integrated program of worship, education, and mission can succeed at KCC was our “Advent around the Globe” theme. We looked at traditions from traditions as diverse as Caribbean to Nordic, and our children led us in a powerful Children’s Christmas Program full of inspiration and information about how differing people celebrate the birth of the Christ-child. In addition, we raised funds for one of our global mission partners, The Water Project of Mozambique, to assist in digging wells in rural villages in that African nation. The “A Donation has been Made in Your Honor” Christmas Cards were a huge help in us raising over \$2100 for our mission project.

- *Increased Partnership for Racial Justice Participation and Importance*

People, I believe, want their faith to assist them make sense of current issues, and to help them make our community and world a better place. The Partnership for Racial Justice (P4RJ) has offered folks of KCC this opportunity to put their faith into action. The dialogue and conversation around racial issues in our city, county, state, and nation have opened people’s eyes, minds, and hearts, in my opinion. This ministry, born out of our UCC Partnership, is making a huge difference and helping us be more Christ-like in our approach to race and diversity.

Those are just four examples of how 2015/16 was indeed a blessed year. And I have hope that God has much in store for us in the coming year, as well. I feel we have the spiritual, human, and financial resources in place to be a vibrant church that loves God, neighbor, and self in creative and exciting ways. And I believe that the strategic planning and visioning over the next calendar year will help us discern where God is calling us to be God’s agents of Good News in 2016/17 and beyond. I’m so excited and I hope you are as well.

Peace, Love, and Understanding,
Rev. Darryl Kistler
Senior Minister, Kensington Community Church

KCC Moderator's Annual Report

Prepared by Patrick Thomas, Moderator

Thank you all for attending our 2016 Congregational Meeting.

Well, what a year it has been. So many new people attending services, and taking the big step of becoming new members. Also, the parting of other members and highlight for the the opportunity that that brings. There are a couple of pieces that I want to last year.

1. We have commenced on our long awaited solar power panel installation on the roof of the offices. So, thanks to the hard work and dedication of the committee for making this a reality.
2. Our budget, while still operating with a deficit, has been in line and last month exceeded our budget. Some of this has been from your generosity of tithes. Some has come from the preschool's enrollment. But all of this has come from the many hands in this church and again, I can't thank all of you enough.
3. We will be, hopefully, voting on a massive by-laws revision. Thanks to the hard work of Jay Trischman and our Senior Minister Darryl Kistler, plus the input of quite a few members of the church. This has been a multi-year effort and I hope you appreciate the work that went into this.

I hope that the next year will keep everyone in excellent health and good company. I look forward to what God in store for us as a church in the future. Thank you.

Clerk's Report 2015/16

The Church Clerk is responsible for taking and preparing minutes for Council and any congregational meeting. These become public record of our decisions and actions. In addition, the Clerk must assure the KCC Membership Records are kept up to date. Here are the changes that occurred in the months of June 2015 to May 2016.

New Members

Stephen Colón (10/25/15)
Shawn Fields (10/25/15)
Nöel Harlow (10/25/15)
Richard Marcellus (10/25/15)
Azar Khojasteh (4/17/16)
Bobbi Ford Rosenfarb (4/17/16)
Irwin Ford Rosenfarb (*Associate Member*, 4/17/16)
Pat Pujol (4/17/16)
Michaele Anne Thompson (4/17/16)

Baptisms

Michaele Ann Thompson (5/29/16)

Ordinations

The Rev. Sheila Naismith (11/8/15)

Deaths

Verna M. Giles (3/13/16)
Dorothy Hegrans (1/6/16)
Teresa Higgins (1/22/2016)

Submitted by Jay Trischman, Clerk with assistance from KCC Staff

The Preschool has served 72 children throughout the 2015-2016 school years with several moving in or out of the area. As of this writing, there are 69 children enrolled in classes for children ages 2 to 5 yrs. 24 children will be leaving to go to kindergarten, 1 child will return from the 4's class to have the gift of one more year. 39 students over all are returning in the fall along with some siblings. Waiting-list families will fill the remaining spaces.

We have continued our very successful "Parent & Child" class meeting in the 2's room on selected Friday mornings led by 2's teacher, Soila Rios. These sessions are for children who are at least 18-months old accompanied by a parent. Each of our four sessions was full with a waiting list. Several parents repeated the class.

The Preschool staff includes a director working (5) days a week. Five (5) teachers work (5) days. One (1) teacher works (4) days, (1) works (3) days weekly. Our entire staff renewed our CPR & 1st Aide this school year. Staff attended a seminar/workshop for early childhood Ed. in October 2015. Staff also had a staff development day, each visiting various preschools in S.D. area.

Children have enjoyed, preschool Sunday, Church Halloween Carnival, a pumpkin patch field trip, Christmas Caroling in the neighborhood, Santa visit to our school, Sea World field trip, the Easter Egg Hunt, Mother's Day muffin mornings, Family Picnic in the Park and several in-house visitors to instruct the children. Other events were an evening Open House/Book Fair/Bake Sale, Various KPPA fundraisers and social events, including the end of the year KPPA Gala Auction/Raffle at the Park & Rec lounge to benefit KPS and 4's Grad night. Once again we participated in the Memorial Day Holiday at Home Parade.

In March, parent/teacher conferences were conducted with each family in the 4's class to assist them with kindergarten readiness. Munchkin Music is still a part of our curriculum, a music and movement class specifically designed to fit the development for our 3's & 4's classes. Ms Cheryl comes to the school twice a month; this has continued to be a very successful and enjoyable program. Lunch Bunch/Stay & Play programs are M-TH until 2:00 for our 4's. Mondays & Wednesdays until 2:00 for our MWF 3's class and TH for our TTH 3's class. The 4's Gift of One More Year/Transitional Kindergarten class will continue offering older 4's and 5 yr. olds assistance in kinder skills to make ready for Kindergarten. Ms Vicki Ozier facilitates this class as well as the LB Program for the 4's. Ms Soila is the 3's LB facilitator... - Ms Valerie Simpson replaced retiring teacher, Ms Francine in our 2's class this year. Ms Nissa Naviello was added to our 4's on MWF due to the increase of enrollment on those days. Both teachers are fully qualified and have proven to work out great.

Our popular summer school will be starting in June. It will run 4 weeks with full enrollment. Mari Huff, Soila Rios and Vicki Ozier continue to be the teachers.

The Kensington Preschool Parent Auxiliary (KPPA) continues to be an important and vital part of the Preschool. This year they have contributed funds to purchase wish list items for the classrooms, outdoor wall art for the 4's room. They donated books for each classroom. Among

activities they have sponsored our, Back To School Dinner, Family Dinner's Out, Spin Art Halloween Booth, a family picnic, a holiday collection of items for "Toys for Tots "drive, Santa visit/caroling, Holiday Bazaar, spring rummage sale and our end of the year Gala Auction/Raffle raising around \$7200 to benefit the school, blk & wht photo sales fundraiser, End of the year family picnic, 4's graduation night, half of the cost of the 2's playground remodel, In house programs for summer school and startup costs for fall supplies. Parents also contribute daily snacks for the classrooms. The Preschool operating budget is a direct part of the church. We are supported entirely by tuitions that go directly into the church general fund. We are also supported from KPPA funding from fundraising events throughout the school yr. this comes from the KPPA separate account and given as needed when and when budgeted into their annual budget. Because of their superior efforts, there were no tuition increases this year.

Connie Cleland has served as Director for 15 years and will return next year. Teachers planning to return in the fall are, Mari Huff, Vicki Ozier, Soila Rios, Joyce Serrano, Stephanie Larson, Nissa Naviello & Valerie Simpson. Soila Rios continues to do light assisting for Connie as needed.

The Preschool Board, MKP is a necessary component for the assistance to the director as well as a vital and supportive role in the operation of the preschool. We meet once a month. Darryl Kistler, Tony Guepin, Beverly Patch, Donna Potter and Connie Cleland have served this school year.

Submitted by: Connie Cleland, Preschool Director

Faith Programs 2015 – 2016 Annual Report

from Marg Stark, *Minister of Faith Programs*

Our Faith Programs continued vibrant in 2015-2016. Our focus this year was on maximizing the Sunday morning experience and incorporating music education and social justice into our programming.

- In **Sunday School**, we . . .
- Introduced a new teacher, Sheryl Estey, to our teaching team
- Incorporated an altar into each classroom with prayer rituals at opening and closing
- Took the Children’s Christmas program on the road to a local nursing home
- Welcomed guests who spoke about human trafficking and went offsite to the Compassion Experience
- Planned and shared a Youth Sunday service with youth-written and prepared music, message and liturgy

Youth Choir

We began offering a youth choir after 10 AM services for Preschool – 12th grades. It was well attended, attracting an average of 10 students each session. We performed twice in worship in addition to our Christmas program. The children also sang their communion song several times in worship.

Youth Group

Angie Solom and Enrique Dudley led our youth group on Wednesday evenings with 8 attendees on average. They made and sold hand-poured candles this year to raise money for the National Youth Event in Orlando, which eight students will attend. The students enjoyed outings this year to the Escape Room, broomball, in addition to tent camping in Julian and at Pioneer Ocean View. They served the homeless, prepped Christmas wreaths for the community, among other service work.

Our Whole Lives

14 students participated in the Our Whole Lives classes, 10 of whom were from KCC or friends of KCC. It was team taught with leaders from University City UCC.

Seasonal Celebrations

Rally Day kicked off the year with a lawn party, burgers on the grill, a jumpie and the blessing of the backpacks. We celebrated *Dios de los Muertos* with sugar skulls, cake and a special altar. Our Advent included an immersion into Advent traditions around the world, featuring food, art and songs from those cultures. The children enjoyed an Advent choir opportunity as well as solo turns on special Sundays. The kids waved palms on Palm Sunday, hunted for eggs on Saturday, and dyed eggs and made resurrection rolls on Easter Sunday.

Teacher Recognition

We honored our teachers with an introduction and gifts on Rally Day, with a special Teacher Treat Night in May. Debbie Loomis will be recognized on Graduation Sunday after 9 years of serving as a Sunday School teacher.

Media Team 2015

Our media committee – made up of Amy Dyson, Jim Veskerna, Anthony Alvarez, Russ Havens, and Marg Stark worked on improving sound in the sanctuary, on keeping the website content refreshed, and on expanding our social media and promotional outreach to the community, with a special emphasis on LGBT publications

Ministry of Finance and Stewardship
Annual Report May 2016

The Ministry of Finance and Stewardship (MFS) convened regularly throughout the year to monitor the existing budget and create the new fiscal year budget. The ministry also took up matters of building maintenance, the stewardship campaign, consideration of various capital projects and improvements, and the review of building use requests..

Building Maintenance: The following building maintenance issues required attention this year:

- Repair of the furnace in the youth hall
- Slippery outdoor tiles in the patio area between the sanctuary and Lander Hall
- A leak at the Good Shepherd Window
- A new roof for the rental property at 4772 Edgware
- New office copier lease
- New laptop for Rev. Kistler (his desktop will transfer to John Tarbox whose computer crashed)
- Repair of the outside drain in the two's playground at the preschool
- Major repairs to drains & pipes of kitchen area that leaked into preschool below, replacement of pipes and repair to ceiling

Capital projects: The expenditure of funds for the solar project was approved and we negotiated a 20 year lease with an option to purchase with Unique Solar. Installation is scheduled for May 2016. We also approved the expenditure of funds for materials only toward the enhancement of the sound system in the sanctuary. One of the members of the congregation has volunteered his expertise and his labor.

Stewardship campaign: The fall stewardship campaign resulted in 42 pledges for a total of \$124,040 which is below the budgeted goal of \$165,000. Mick McClain and Cathy Stephenson coordinated the successful spud bowl on Stewardship Sunday. In an effort to create a culture of stewardship throughout the year the church organized a day of service during the summer that included clean-up and spruce-up of the church, solicited time and talent pledges, and hosted two planned giving informational sessions in April.

Heritage Builders: MFS recognized the Heritage Builders who have remembered KCC in their will or trust at our annual dinner on April 29th at the home of Cathy and Dude Stephenson.

KCC Ministry of Kensington Preschool Annual Report

June 2016

Members of the Ministry of Kensington Preschool (MPK) are Reverend Darryl Kistler, Preschool Director Connie Cleland, Tony Guepin, Donna Potter, and Beverly Patch. The MPK has met regularly most months from July 2015 to the present to consider and act on matters affecting the Preschool. Tony Guepin and Beverly Patch will be leaving the MKP but will continue service through the summer. Carol Hill and Barbara Allen will be their replacements.

Advertising: To promote enrollment and communicate with preschool families the website was up and running in October 2015.

Budget: The Preschool's budget allocation as part of the larger church budget was examined by members. The KPPA, a parent organization that raises funds to support the school, donated money toward renovation of the 2's play area. As in past years, the KPPA raised funds via events like the Gala & Raffle, Rummage Sale, and Craft Fair to purchase items from classrooms' wish lists funding most of the supplies used by the school.

Building Maintenance: Last year's renovation of the 2s playground was completed. The roof on the rental house next to the school needs work which will be done this summer.

Enrollment. Enrollment is doing well, 4s especially well. There are five spaces to fill in the 3s, 2s are full. The next Preschool Booklet for 2016-2017 will address tuition and registration refunds.

Personnel: All teachers including the Director renewed CPR certification and 1st Aid certification. They attended a workshop to keep current in the field and took a day to visit other preschools in the San Diego area for an annual staff development day.

Annual Report submitted by Beverly Patch

Ministry of Personnel and Resources (MPR) Annual Report 2015- 2016

Personnel

MPR continued to show employees that they are appreciated and loved, challenge them and also to continue operating the church effectively.

- The annual review process was improved with enabling peer reviewers and others to submit their comments using Survey Monkey. Survey Monkey is an online tool for collecting survey results.
- The Minister of Faith Programs, Marg Stark, reduced her average workload by 25%. She is fully committed to supporting the Advent and Christmas activities.
- Employee annual reviews occurred in early February after the Congregational Annual meeting which the 2016 budget was approved.

Open and Affirming

KCC adopted our ONA statement five years ago. Some specific ways that we have practiced ONA include:

- Participation in the San Diego Pride Parade.
- Thanks to Susan Cox for organizing our Racial Justice programs.
- The LGBT outreach advertising was transferred to the Media Committee to integrate all advertising responsibility to one group.

Safe Church

KCC established its Safe Church policy six years ago.

- A change to the policy will be presented at the annual program meeting. The photo permission policy is proposed to change from a permission to photograph waiver to a photo opt out policy. This change is brought about due to society's prevalent use of social media and our installation of the media system in the Sanctuary.
- There were no safe church incidents in the previous year.

Ministry Nominations

MPR is excited about the volunteers for the coming year.

- Kate Garcia volunteered for the position of Vice Moderator. She will take over as Moderator in a year ensuring continuity for Council leadership.
- Thanks to all volunteers that served last year. It is a good indication that the ministries are effective when most of the existing members volunteered for another year.
- I thank all the members of MPR for their hard work and dedication this last year. All are continuing on next year.
- See specific nominations on pages 2 & 3.

Rich Wayman, Chair MPR

Members- Amy Winn, Carla Mathison, Kathy Moorhouse, Brian Veskerna and myself (Pastor Darryl Ex-officio).

Ministry of Worship & Nurture Report

Members: John Akers, Traci Altman, Tracey Freeman, Kate Garcia, and Sharon Young

It was a busy, productive, inspirational, and transformational year for our worship and faith formations programs. We offered and planned an amazing array of programs and worship opportunities. And we want to applaud the efforts of our staff and lay leadership for their hard work and dedication to providing quality worship experiences and provocative educational programming for our children, youth, and adults of our church and community.

2015/16 was at its heart, a year of transition. We welcomed new leadership into our midst and created a new and vibrant children's choir. Marg resumed a supervisory role and guidance to assist Angie and Enrique as the youth group leaders so as to offer a more synchronistic youth program for our church. We welcomed David McBean as first our accompanist and then as Interim Choir Director, and expanded the role of Kay-Marie Moreno as a Worship Leader. And of course, neither the worship at our church or our faith programs could not be done without the many lay people who share their gifts with our church as choir members, lay readers, ushers, Sunday school teachers, meal providers, and more! Thank you.

Here are a few highlights from 2015/16 which is just a sampling and by no means all of the wonderful worship and faith formation programs from this past program year.

- Creation of a vibrant Children's Choir that has blessed us throughout the year and provides crucial music education to our children and youth.
- We hosted our 6th Annual Posada that welcomed 125 guests to witness the holy family getting turned away in Kensington only to find a place to rest at KCC!
- The noon Wednesday Bible Study studied the Gospel of John and a few of the books that did not make it into the Christian Canon. It continued to be a thrilling hour of discovery and exploration.
- Louise Jacobus led an inspirational multi-faith class that expanded people's appreciation for Jesus as a mystic teacher.
- The Music Sunday celebration was an extraordinary time of having music bless our congregation through the varied talents and gifts of such wonderful diversity of people and styles.
- Successful Retreat at Camp Stevens in Julian, CA where we kicked off the Strategic Planning & Visioning for our church.

Average Worship Attendance: 10am – 72 Adults, 22 Children/Youth; 8:30am – 33 Adults
Submitted by the Ministry of Worship & Nurture with contributions of KCC Staff

Ministry of Mission and Outreach Annual Report

Ministry Members: Brock Allen, Sheryl Chaffee, Susan Cox, Corrine Smalley, and Rex Winn

Mission Giving

MMO is charged with allocating our church's Mission Giving. Our largest giving goes to Our Church's Wider Mission (OCWM). Our OCWM dollars go to fund the national and international ministries of the United Church of Christ. Along with our tithed dollars to OCWM, KCC also participated in all five of the UCC special offerings over the last calendar year. Our greatest local giving goes to the Copley-Price YMCA. We raised our amount of giving to the Copley-Price YMCA with the opening of their new facility.

In all, KCC gave over \$14,000 in mission dollars to agencies and organizations both near and far. Here is a list of local and global agencies and organizations that have received mission dollars from our church in 2015/16:

The United Church of Christ Five Special Offerings, The UCC OCWM, Copley-Price YMCA, El Nido, Cambodian Village Fund, Uptown Faith, The Border Angels, Second Chance, The Alpha Project, Fair Trade Goods, The Girl Scouts of America, The San Diego Gay and Lesbian Center, The San Diego Gay Men's Chorus, The San Diego UCC Partnership of Churches, The San Diego Rescue Mission, Rachel's House, The San Diego Mid-City Bicycle Association, and the Water Project of Mozambique.

A special mention about the Water Project of Mozambique: we raised 1/3 of the cost to dig a water well for a village in Mozambique during the Advent Season. The idea came from Jim Ward to focus our efforts during the Advent Season on this mission giving opportunity. When it was all said and done, KCC raised over \$2100.00

Lay Led Efforts

We are blessed with amazing individuals and families who consistently give their time and energies to our mission and outreach at our church. From the incredibly successful SERVICE Service Sunday to the MLK Service Project to walking in Pride, to so many other big and small ways to give back, KCC is a very active mission church. This year's opportunities to participate in our mission and outreach was spearheaded by the efforts of our amazing members and friends. Bonnie McCarthy continued to organize our monthly Rachel's House meal. Cristina Sanchez-Kerr, Kate Garcia, and Penny Ward spearheaded the very successful Halloween Carnival. The Guepin and Gutierrez families yet again pulled off a wonderfully fun Easter Egg Hunt. Marcia Klaiber, Tony Guepin, Mike Trempe, Brock Allen, and Angie Solom offered their amazing leadership in organizing over 60 volunteers for our Memorial Day Breakfast, Youth Concessions, and Fun Run.

MMO would like to highlight two lay-led efforts this year: The Partnership for Racial Justice and The Trolley Tour.

- The Partnership for Racial Justice (P4RJ) is a combined effort of the six UCC Partnership Churches to host Sacred Conversations on Race and offer action items and efforts in local underserved and under-represented communities of our city. The P4RJ is spearheaded by the amazing contributions of Susan Cox. Susan's leadership and passion in this area has been vital. This has been such an important and vibrant ministry to our members and friends who are craving relevant ways to make a difference in our local community. The response from KCC members and friends has been tremendous, and our participation continues to grow. Thank you, Susan.
- The Trolley Tour was a hugely successful, extremely fun, and creative outreach and fundraising event for our church this last May. Headed by Cathy Stephenson, Beth and Tony Guepin, Penny and Jim Ward, Carol Hill, and Debbie and John Loomis. The Trolley Tour explored the rich history of the houses in Kensington. Over 40 volunteers from our church volunteered and helped pull this event off. The Tour raised over \$3500 for our church and was a massive hit for the greater Kensington Community

Submitted by MMO

Income Statement

Kensington Community Church
Operating Income & Expenses vs. Budget
For The Four Months Ended April 30, 2016

Income	Actual	Budget	Difference	Prior Year	Annual Budget
Tithes and Offerings	\$50,980	\$55,000	(\$4,020)	\$50,525	\$165,000
Rental Income	\$18,480	\$18,167	\$313	\$17,780	\$54,500
Cell Tower	\$10,265	\$10,265	\$0	\$9,966	\$30,795
Building Use	\$3,904	\$4,500	(\$596)	\$4,892	\$13,500
Transfer from Funds	\$7,486	\$7,782	(\$296)	\$8,377	\$23,346
Other Income	\$5,462	\$7,333	(\$1,872)	\$6,053	\$22,000
Operating Non-Contributions	\$45,597	\$48,047	(\$2,450)	\$47,069	\$144,141
Preschool	\$95,772	\$81,360	\$14,412	\$90,386	\$226,000
Total Operating Income	\$192,349	\$184,407	\$7,942	\$187,980	\$535,141
Expenses					
Facilities	\$24,304	\$25,342	\$1,038	\$30,142	\$74,808
Ministry	\$32,090	\$33,274	\$1,184	\$34,546	\$99,822
Administration	\$16,505	\$17,635	\$1,130	\$16,822	\$52,906
Music	\$17,679	\$18,439	\$760	\$16,603	\$55,317
Faith Programs	\$22,489	\$25,686	\$3,197	\$21,999	\$74,032
Preschool	\$75,696	\$80,467	\$4,770	\$69,170	\$220,350
Overhead Alloc to Preschool	(\$13,333)	(\$13,333)	(\$0)	(\$13,333)	(\$40,000)
Payroll Expenses	\$3,857	\$4,243	\$386	\$3,472	\$12,728
Mission	\$4,202	\$3,667	(\$535)	\$2,508	\$11,000
Rental Property Expense	\$4,100	\$3,333	(\$766)	\$4,430	\$10,000
Other Expenses		\$167	\$167		\$500
Total Operating Expenses	\$187,589	\$198,919	\$11,330	\$186,359	\$571,463
Operating Surplus (Deficit)	\$4,761	(\$14,512)	\$19,272	\$1,621	(\$36,322)

Funds Statement

Kensington Community Church
Fund Activity Statement
1/1/2016 - 4/30/2016

Fund / Account	Starting Balance	Year-to-date Income	Year-to-date Expenses	Current Balance
Church Operating	\$0	\$96,577	\$111,892	(\$15,315)
Preschool Operating	\$0	\$95,772	\$75,696	\$20,076
Operating Total	\$0	\$192,349	\$187,589	\$4,761
Perrigo Fund	\$13,230	\$100		\$13,330
Memorials & Bequests	\$82,725			\$82,725
Capital Improvement Fund	\$5,489	\$397		\$5,886
Designated Funds	\$3,000		\$1,000	\$2,000
Undesignated Funds	\$590,361			\$590,361
Campership	\$3,075	\$140		\$3,215
Capital Campaign Fund	\$0	\$250		\$250
Endowment Grants	\$13,518	\$487	\$356	\$13,649
Music Fund	\$560	\$10		\$570
Radick Fund	\$136,050		\$6,486	\$129,564
Youth Fund	\$4,790		\$50	\$4,740
UCC Delegate Expense Fund	\$620			\$620
Library	\$323	\$10		\$333
Events	(\$406)	\$5,121	\$711	\$4,004
Pastor's Discretionary Fund	\$682	\$500	\$1,075	\$107
Special Mission Collections	\$0	\$728	\$828	(\$100)
Advance & Repay	(\$278)	\$3,229	\$7,292	(\$4,340)
Non-Operating Total	\$853,738	\$10,972	\$17,798	\$846,912
Endowment Fund	\$119,599			\$119,599
Fund Total	\$973,337	\$203,322	\$205,387	\$971,271
Liabilities	\$4,462			\$7,518
Rental Security Deposit	\$3,900			\$3,900
Deferred Income	\$7,000	\$1,200	\$683	\$5,467
Funds & Liabilities	\$988,698			\$988,157
Cash	\$500			\$500
Checking Account	\$64,268			\$51,392
Savings Account	\$3,295			\$3,295
Other Current Assets	\$12,446			\$21,661
Accounts Receivable	\$435			\$316
Minister Transition Loan	\$5,250			\$4,250
UCF Endowment Fund	\$119,599			\$119,599
UCF Investment Account	\$322,174			\$322,174
Stifel Nicolaus Investment Account	\$460,731			\$464,970
Total Assets	\$988,698			\$988,157