



Friend us!



January 2019

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*Kensington
Community Church
Wishes You and Yours
a Blessed New Year !*



**KCC Annual Budget
Meeting Sunday,
January 27, Following
the 10 AM Worship
Service**

Please note that the meeting will take place immediately after the 10 AM service. There is no potluck this year, though there will be light finger food snacks provided. Extended Child-care is provided this Sunday through the duration of the meeting. During worship at both the 8:30 AM and 10 AM Services, Pastor Darryl will be giving his "State of the Church" Address. This sermon will look back at the previous year, as well as provide guiding principles and discernment for the

Quick Links

[Prayers and Birthdays](#)

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[Rachel's House First Dinner Service of 2019 is Jan. 27](#)



This Friendly Crew Served at Rachel's House on Dec. 30

[January 21 Theology on Tap Watch & Discuss a "lesser" known MLK Jr. Sermon](#)

[Women's Spirituality](#)

mission and ministry of our church in the upcoming calendar year.

[Download and/or Review](#) the Materials for the Annual Budget Meeting.

**Celebrate
Dr. King's
Legacy
Jan. 20 & 21**

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## This Year, UCC Partnership Marches in MLK Day Parade!

- **Sunday, January 20**, at both the 8:30 & 10 AM Services, KCC will honor the legacy and life of Rev. Dr. Martin Luther King, Jr. with a Special Sunday Worship Service of Readings, Prayers, and Song.
- **Monday, January 21**, be part of an Interfaith Day of Service in Balboa Park. Later, join our Partnership sisters and brothers as we march in the MLK Day Parade. (**Note:** Date of Parade was recently changed from Sunday, January 20 to Monday, January 21.)

[Read Full Post](#) on KCC Website.  
[MLK Flyer 2019](#)

Continues  
Current Read  
Jan.8

Live Nativity  
2018 Pix



Children's  
Christmas  
Program Pix  
"A Simple  
Christmas"



**Coming Up**

**Save the  
Dates:**

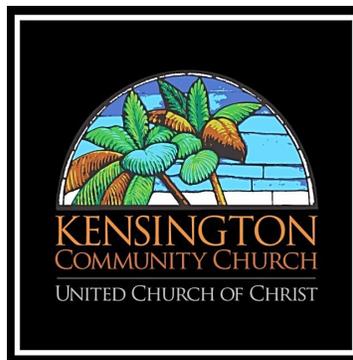
**Jan. 17**  
Ken-Tal  
Community  
Assn. presents,  
"Navigating the  
News in  
Today's World"



**An Informative New  
Year's Message from  
Faith Programs Director,  
Barbara Runco**

In her first newsletter of the New Year, Barbara offers ideas for family rituals, suggestions for viewing an astronomical event, news from the nursery, and a calm space for bottle feeding and breastfeeding families.

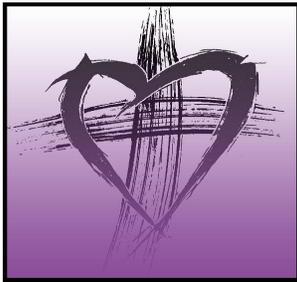
[Read Barb's Newsletter](#)  
[Family Rituals Ideas](#)



**Want to Learn  
More  
About KCC?  
Attend Our KCC  
4-1-1 Class  
Sunday, Jan 13,  
11:30AM-1:00PM**

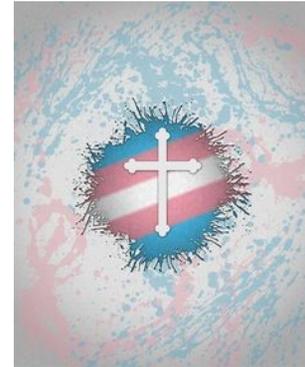
Interested in learning more about KCC, the UCC, Church Membership, and all of the wonderful Ministries and Mission of KCC? Join Pastor Darryl and some of your KCC friends on Sunday, January 13, from 11:30 AM-1PM, for the KCC 4-1-1 Class. If you know you would like to attend, we ask that you please RSVP at [info@kensingtonucc.com](mailto:info@kensingtonucc.com). Please RSVP with the number of people attending, if you need childcare, and if you have any dietary restrictions, as

**March 6**  
Lent Begins  
KCC Hosts  
Partnership  
Ash  
Wednesday  
Service  
7 PM



lunch will be served. [More Details Here.](#)

**Be With Us  
January 13  
as We Bless KCC  
Member, Keegan  
Trischman, and He  
Shares His Coming  
Out Journey**



January 13th is "Baptism of Christ Sunday," when we hear the account of the heaven's opening and the declaration that Christ is God's Beloved. We cannot think of a better way to honor this sacred story than with a blessing of KCC Member, Keegan Trischman, and his journey of love, acceptance, and identity. Keegan will be sharing his Coming Out story at both the 8:30 AM and 10 AM services. At the 10 AM service, Keegan will be blessed with a very unique Name Change Blessing Ceremony. Communion will be served at both services as well.



**BELIEVE. BELONG. BECOME.**

*An Open and Affirming Congregation*

**Kensington Community Church** | 619.284.1129 | [info@kensingtonucc.com](mailto:info@kensingtonucc.com)

<http://www.kensingtonucc.com>

4773 Marlborough Drive  
San Diego, CA 92116

Please submit your articles and photos by the 12th of each month to Donna Hanson at [donna@kensingtonucc.com](mailto:donna@kensingtonucc.com)

Chimes Team

Editing & Layout: Donna Hanson

Website: Amy Dyson, Pastor Darryl, Donna Hanson

Production: Donna Hanson, Florence Clark

8:30 Half-hour Informal Worship  
10 AM Worship, Sunday School & Nursery

Kensington Community Church, 4773 Marlborough Drive, San Diego, CA 92116

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Dear Families,

Happy New Year! I hope you enjoyed Christmas with your families, friends, and chosen family. May your hearts feel full of joy and your spirits feel replenished.

In the first newsletter of the New Year, I offer ideas for family rituals, suggestions for viewing an astronomical event, news from the nursery, and a calm space for bottle feeding and breastfeeding families.

### **Family Rituals**

In this New Year, starting with a new sun after the winter solstice, and a new calendar year, it is a time to renew connections with our families. Rituals, no matter how simple, bring us together. Later on, these tiny rituals will become the way your children recall their childhoods. In my childhood, some of my favorite nightly rituals involved my dad who worked overnights as a police officer. After dinner, his ritual was getting ready for work and putting on his uniform. I can still feel the joy of standing next to him at the bathroom sink and playing with the shaving cream and water while he shaved. On the nights that he did not work, I remember sitting on the back of the couch behind him, and playing hairdresser. He never complained even though I must have pulled his hair and pinched his scalp.

Like me, your children will remember the little daily and annual rituals as special time spent together. To remind yourself of the established rituals, gather your family and fill out the worksheet provided. I hope you will feel a sense of ownership and accomplishment by writing down at least one ritual that is important to you and your child or children. Perhaps you will look at the list of suggested rituals with your child or children and vote on a new ritual for 2019. Or, maybe your family is satisfied with the rituals in place. Taking ten minutes to discuss and explore rituals with your family will give you information about the rituals your children value most.

### **The Super Blood Wolf Moon**

Don't forget to check out the moon on Sunday, January 20<sup>th</sup>, the day before the remembrance of Martin Luther King, Jr. This is a rare opportunity to see a super blood wolf moon, not just any old lunar eclipse. Let's break down what you will see. The supermoon is when the moon is closest to earth and appears larger and brighter. A lunar eclipse is when the moon is completely covered by the earth and turns red. A wolf moon is the January moon. So, you will see a larger than normal moon turn red and you can howl at it.

Seeing three spectacular lunar events in the night sky from the comfort of your own neighborhood at a reasonable evening hour is rare. Luckily, it's not a school night so you can all enjoy watching the beginning of the lunar eclipse at 7:33 PM. For the next hour or so, the moon will gradually take on a red tint and become fully eclipsed at 8:41 PM. If you have enough hot chocolate and snacks on-hand, you can watch the end of the partial eclipse at 10:50 PM. Be sure to find a comfy spot with good visibility before 7:30 and don't forget to strike up a howling chorus.

### **Care for Infants, Toddlers and Families**

Part of Faith Formation is supporting families who have small children. In the nursery, infants to 3-year olds enjoy safe, friendly and developmentally appropriate playtime. This provides parents and caregivers with time to nurture their spiritual needs. The nursery staff (lead caregiver and back-ups) have gone through background checks as part of the hiring process. (For more information, see the Safe Church

Policy on the Children and Families page of our website.) Here is some new information and reminders for you:

- Nursery services are available on Sundays from 9:30 AM -11:30 AM.
- A Pack and Play will be available starting in January. It will be used for sleeping infants and toddlers who are comfortable with rest time quiet time in a small environment. At drop-off, please tell the caregiver if your little one will benefit from time in the Pack and Play.
- Is your child turning three soon? Please alert the caregiver so that we can start a conversation about readiness and transitioning.
- Supplies-Please drop off the items your little one will need-extra diapers, wipes, bottles, and snacks, and give instructions if needed.
- As much as I love that we have a nursery, know that at KCC, we value having children in church and enjoy their sounds and vibrant hearts. Balancing the needs of a family is challenging and we try to offer options that meet your family's changing needs.

### **A Calming Place**

Starting in January, we will offer the meditation room as a calm and quiet place for families who are bottle feeding and breast feeding their infants and young children. The meditation room is on the second floor.

### **Simultaneous Broadcast of Church Services**

Both Sunday services are simultaneously broadcast in Lander Hall. Some families may find it easier to watch and listen to the service in the Hall while having access to the children's library and bathrooms.

### **What's Next?**

I want to hear from you about your family's experience at KCC. In February, I will begin surveying the Faith Formation Programs and need your help! Stay tuned for an electronic survey and a good old fashioned hard copy in your bulletin.

I have you in mind as I plan this year of Faith Formation services. As you enrich your connection with God at KCC, I hope you will discover opportunities for education and personal growth for your whole family. Please contact me if you have feedback and questions.

Barb

Phone: 619-284-1129 x314

Email: [barbara@kensingtonucc.com](mailto:barbara@kensingtonucc.com)

# Our 2019 Family Rituals

OCCASION

RITUAL

New Year's Eve

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Sunday Mornings

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First Day of School

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Before Bed

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# FAMILY RITUAL IDEAS

## *that teach important lessons*

Read the list together as a family and check off the rituals you would like to implement!

### Rituals That Teach Responsibility

- Assign each family member a specific task when setting the table.
- Create a rotating chore chart on a whiteboard that changes each Sunday.
- Choose a particular time each week when the entire family comes together to clean the house.
- Find projects that the entire family can collaborate on (shelling peas, painting a wall, etc.)



### Rituals That Promote Kindness and Compassion

- Practice Loving Kindness Meditation: think of your loved ones and send them positive thoughts. Say, "May you feel safe. May you feel happy. May you feel healthy."
- Find a place to volunteer as a family (a nursing home, an animal shelter, etc.)
- Have each family member share one kind thing they did that day.



### Rituals That Boost Positivity

- "Family cuddle time" - when everyone arrives home, pile into bed together and cuddle for five minutes.
- Play "High, Low, Buffalo" - each family member shares the high and the low points of their day, then anything else they would like to share ("Buffalo").



## Rituals That Build Strong Family Connection

- End each evening with a calming massage before bed.
- Choose a few favorite songs to use as "goodnight songs."
- Choose a few favorite stories that you read each night.
- Say, "Goodnight, nose!" while tweaking your child's nose, then, "Goodnight, toes!", and so on.
- Before saying good-night, say, "Mommy loves you. Daddy loves you. Grandma loves you," and so on.
- Have each family member contribute something to dinner preparation.
- Take turns cooking everyone's favorite meals.
- Sample dinners from different cultures each month.
- Have weekly "theme" dinners, like Taco Tuesday, Pizza Fridays, etc.



## Rituals That Develop a Sense of Belonging

- Create special greetings and farewells like "See you later, alligator!"
- Have a personalized handshake with each of your children.
- Go on a hayride each year around the holidays.
- During the holidays sing songs that hold significance to your family.
- On New Year's Eve, watch family videos to reflect on the year.
- Keep a "Gratitude Jar" throughout the year.
- Make a special cake for each family member's birthday.
- On birthdays, allow kids to eat anything they want for breakfast!
- Invent and celebrate family holidays like Kid's Day.
- Go on monthly (or weekly) nature walks.
- Create a theme night like a board game night or a movie night.
- Have pancakes each Sunday morning.
- Camp out in the living room monthly or every so often.



# KCC's 7<sup>th</sup> – 12<sup>th</sup> Grades

# YOUTH GROUP

## The January & February 2019 Calendar

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**WED., JAN. 2, NO YOUTH GROUP—HAPPY NEW YEAR!**

**WED., JAN. 9, 6:30 PM TO 8:30 PM, SANCTUARY**

Youth Group is BACK! Tonight, we reflect on the previous year, including the good, the bad, and the “angry baby Jesus”. We look at goal setting and how to prepare for the year ahead. A healthy dinner will be served.

**WED., JAN. 16, 6:30 PM TO 8:30 PM, LANDER HALL**

Who are we? We all have special talents and stories. Tonight, we share our unique gifts and tales with the group. Fun and silly games to follow. A healthy dinner will be served.

**WED., JAN. 23, 6:30 PM TO 8:30 PM, LANDER HALL**

In honor of MLK day, we look back on the history and accolades of Dr. Martin Luther King Jr., and how we can continue his legacy. A healthy dinner will be served. **RSVP for next week's outing to Ultrazone, by Friday, Jan. 25th.**

**WED., JAN. 30, 6:00PM TO 8:30 PM, ULTRAZONE LASER TAG**

A Youth Group favorite. Outing to Ultrazone, the ultimate laser tag experience. (3146 Sports Arena Blvd #21, San Diego, CA 92110 ) **Please meet at the church by 6pm.** We will carpool shortly after. **Bring \$15 for the entrance fee.** Eat dinner beforehand, snacks will be provided.

**WED., FEB. 6, 6:30 TO 8:30 PM, LANDER HALL**

2019– the year of the Pig. February 5th marks the beginning of the Chinese New Year festival. Tonight, we dive into the traditions, history, and food; including a hands on dumpling making activity. A healthy dinner will be served.

**WED., FEB. 13, 6:30 TO 8:30 PM, LANDER HALL**

Bring a Valentine for every youth group member—a youth group tradition. Enjoy a special Valentine-themed dinner and play silly games. Pray for loved ones.

**WED., FEB. 20, 6:30 TO 8:30 PM, LANDER HALL**

Tonight, we dive into an in depth presentation in honor of Black History Month. Fun and silly games to follow. **Please bring a dish for our Youth Group potluck.**

**WED., FEB. 27, 6:30 TO 8:30 PM, LANDER HALL**

Tonight, we welcome a professional guest speaker to discuss a trending and heavy topic: mental health. We will look at facts, tools, and questions we may have. A healthy dinner will be served.

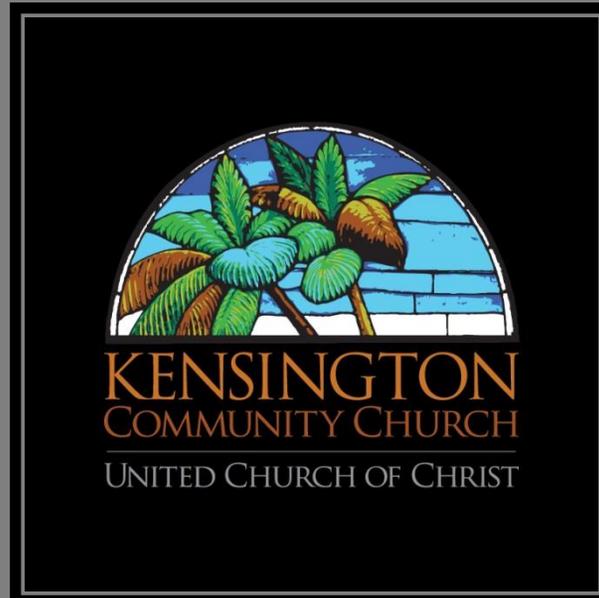
If you have any questions or comments, please chat with Enrique or Barbara  
Enrique@kensingtonucc.com or 619-808-2240  
barbara.runco@gmail.com or 619-694-8715

# KCC 4-1-1 Sessions

Interested in knowing a bit more about Kensington Community Church?

Been visiting a while, and would like to know more what the UCC is?

Intrigued by our vision and want to know how you can join us as we try to make the world a better place from our little corner of it?



We invite you to attend the KCC 4-1-1 Sessions

Sunday, January. 13,  
11:30 AM – 1:00 PM

Lunch will be provided  
Please RSVP with the number of people attending, any dietary restrictions, and if Childcare is needed.

For more information  
Please contact  
Pastor Darryl at  
[darryl@kensingtonucc.com](mailto:darryl@kensingtonucc.com)  
Or give him a call at the church.

# **KCC Annual Budget Meeting – Sunday, January 27**

## *Agenda*

Call to Order

Establishing a Quorum

Opening Prayer by Pastor Darryl

Presentation of the Budget &  
Review of the Stewardship Campaign  
by the Members of the Ministry of Finance and Stewardship

- Discussion and Voting on 2019 Budget

Presentation on Bylaw Amendment  
by Members of the Ministry of Personnel and Resource

- Voting Bylaw Amendment

Presentation on Electronic & Digital Giving

Special Thank Yous to KCC Angels

Adjourn

**Kensington Community Church**  
**Operating Income & Expenses vs. Budget**  
**For The Eleven Months Ended November 30, 2018**

| Income                             | Actual           | Budget            | Favorable<br>(Unfavorable) | Prior Year       | Annual<br>Budget |
|------------------------------------|------------------|-------------------|----------------------------|------------------|------------------|
| Tithes and Offerings               | \$150,958        | \$160,417         | (\$9,459)                  | \$154,267        | \$175,000        |
|                                    |                  |                   |                            |                  |                  |
| Building Use                       | \$17,651         | \$12,375          | \$5,276                    | \$16,399         | \$13,500         |
| Cell Tower                         | \$30,110         | \$29,058          | \$1,052                    | \$29,233         | \$31,700         |
| Fund Raisers                       | \$1,591          | \$4,079           | (\$2,488)                  | \$2,112          | \$4,450          |
| Interest/Dividends                 | \$22,066         | \$18,333          | \$3,733                    | \$15,256         | \$20,000         |
| Rental Income                      | \$49,318         | \$46,008          | \$3,310                    | \$52,000         | \$50,190         |
| Special Gifts                      | \$0              | \$4,125           | (\$4,125)                  |                  | \$4,500          |
| Transfer from Funds                | \$25,687         | \$27,402          | (\$1,715)                  | \$15,937         | \$28,802         |
| Other Non Operating                | \$1              | \$0               | \$1                        | \$1,371          | \$0              |
| Operating Non-Contributions        | \$146,423        | \$141,380         | \$5,043                    | \$132,308        | \$153,142        |
|                                    |                  |                   |                            |                  |                  |
| Preschool                          | \$216,075        | \$220,920         | (\$4,845)                  | \$220,006        | \$245,467        |
|                                    |                  |                   |                            |                  |                  |
| <b>Total Operating Income</b>      | <b>\$513,456</b> | <b>\$522,717</b>  | <b>(\$9,261)</b>           | <b>\$506,581</b> | <b>\$573,609</b> |
|                                    |                  |                   |                            |                  |                  |
| <b>Expenses</b>                    |                  |                   |                            |                  |                  |
| Administration                     | \$53,859         | \$51,897          | (\$1,962)                  | \$51,589         | \$56,615         |
| Facilities                         | \$72,926         | \$76,166          | \$3,240                    | \$74,659         | \$83,090         |
| Deferred Maintenance               |                  |                   | \$0                        |                  |                  |
| Faith Programs                     | \$46,064         | \$37,152          | (\$8,912)                  | \$59,903         | \$39,900         |
| Ministry                           | \$102,095        | \$105,196         | \$3,101                    | \$87,731         | \$113,668        |
| Mission                            | \$14,654         | \$15,946          | \$1,292                    | \$10,468         | \$17,500         |
| Music                              | \$32,747         | \$39,692          | \$6,945                    | \$33,274         | \$43,300         |
| Overhead Alloc to Preschool        | (\$36,667)       | (\$36,667)        | \$0                        | (\$36,663)       | (\$40,000)       |
| Payroll Expenses                   | \$9,501          | \$9,044           | (\$457)                    | \$10,283         | \$9,666          |
| Preschool                          | \$211,049        | \$223,145         | \$12,096                   | \$207,051        | \$244,857        |
| Rental Property Expense            | \$11,987         | \$13,750          | \$1,763                    | \$9,625          | \$15,000         |
| <b>Total Operating Expenses</b>    | <b>\$518,216</b> | <b>\$535,321</b>  | <b>\$17,105</b>            | <b>\$507,920</b> | <b>\$583,596</b> |
|                                    |                  |                   |                            |                  |                  |
| <b>Operating Surplus (Deficit)</b> | <b>(\$4,760)</b> | <b>(\$12,604)</b> | <b>\$7,844</b>             | <b>(\$1,339)</b> | <b>(\$9,987)</b> |

**Kensington Community Church**  
**Fund Activity Statement**  
**1/1/2018 - 11/30/2018**

| Fund / Account                        | Starting<br>Balance | Year-to-date<br>Income | Year-to-date<br>Expenses | Current<br>Balance |
|---------------------------------------|---------------------|------------------------|--------------------------|--------------------|
| Church Operating                      | \$0                 | 297,381                | \$307,167                | (\$9,786)          |
| Preschool Operating                   | \$0                 | 216,075                | \$211,049                | \$5,026            |
| <b>Operating Total</b>                | <b>\$0</b>          | <b>513,456</b>         | <b>\$518,216</b>         | <b>(\$4,760)</b>   |
| Advance & Repay                       | \$846               | 441                    | \$504                    | \$783              |
| Altar Flowers                         | \$0                 | 1,450                  | \$1,239                  | \$211              |
| KCC Tshirts                           | \$0                 | 426                    | \$619                    | (\$192)            |
| Darryl Sabatical Fund                 | \$0                 | 15,619                 | \$15,553                 | \$66               |
| Campership                            | \$1,032             | 385                    | \$0                      | \$1,417            |
| Capital Improvement Fund              | \$9,593             | 7,905                  | \$16,988                 | \$510              |
| Endowment Grants                      | \$7,962             | 1,654                  | \$858                    | \$8,757            |
| Endowment Youth Choir Income          | \$214               |                        |                          | \$214              |
| Events                                | (\$92)              | 7,812                  | \$7,414                  | \$306              |
| Library                               | \$395               | 35                     |                          | \$430              |
| Memorials & Bequests                  | \$85,319            |                        |                          | \$85,319           |
| Music Fund                            | \$690               | 111                    | \$312                    | \$489              |
| Pastor's Discretionary Fund           | \$4                 | 4,965                  | \$5,700                  | (\$731)            |
| Perrigo Fund                          | \$13,530            |                        |                          | \$13,530           |
| Joann Morrison Education Fund         | \$0                 | 25,000                 |                          | \$25,000           |
| Radick Fund                           | \$102,038           |                        | \$13,687                 | \$88,351           |
| Special Mission Collections           | \$80                | 1,002                  | \$727                    | \$355              |
| UCC Delegate Expense Fund             | \$620               |                        | \$320                    | \$300              |
| Undesignated Funds                    | \$631,745           | 51,685                 | \$67,422                 | \$616,007          |
| Youth Fund                            | \$3,233             | 1,361                  | \$789                    | \$3,806            |
| <b>Non-Operating Total</b>            | <b>\$857,208</b>    | <b>119,851</b>         | <b>\$132,132</b>         | <b>\$844,926</b>   |
| Endowment Fund                        | \$119,599           |                        |                          | \$119,599          |
| <b>Fund Total</b>                     | <b>\$976,807</b>    | <b>633,306</b>         | <b>\$650,348</b>         | <b>\$959,765</b>   |
| Liabilities                           | \$3,276             |                        |                          | \$9,245            |
| Rental Security Deposit               | \$3,900             |                        |                          | \$5,825            |
| Deferred Income                       | \$25,120            |                        |                          | \$2,177            |
| Deferred Preschool Tuition            | \$23,029            |                        |                          | \$14,257           |
| <b>Funds &amp; Liabilities</b>        | <b>\$1,032,132</b>  |                        |                          | <b>\$991,269</b>   |
| Cash                                  | \$500               |                        |                          | \$500              |
| Checking Account                      | \$9,330             |                        |                          | \$16,408           |
| Savings Account                       | \$14,955            |                        |                          | \$955              |
| Other Current Assets                  | \$75,503            |                        |                          | \$73,156           |
| Accounts Receivable                   | \$453               |                        |                          | \$260              |
| UCF Endowment Fund @Cost              | \$119,599           |                        |                          | \$119,599          |
| UCF Investment Account @Cost          | \$191,917           |                        |                          | \$191,917          |
| Stifel Nicolaus Investment Acct @Cost | \$619,876           |                        |                          | \$588,473          |
| <b>Total Assets</b>                   | <b>\$1,032,132</b>  |                        |                          | <b>\$991,269</b>   |

## 2019 Proposed Budget Narrative:

The Budget process this year was slightly different than in previous years. Council Leadership and Pastor Darryl created an original draft budget in September of 2018 and disseminated the draft among the Ministries for their input and suggestions. The budget went through ten different versions, and was discussed multiple times at Council and with all of the ministries before this proposed budget was approved unanimously by Council on December 2, 2018.

You are asked to pray and think over the budget and how it reflects our mission and ministry. Please make time to be at the Annual Budget Meeting as we collectively discern God's will for us at KCC in 2019. Here are a few things to know before reading through the budget.

- Fund Raising Events will not go to cover our general operating budget but will be designated as our Mission & Outreach Giving. This fund raising will mostly consist of the Memorial Day Breakfast, Halloween Carnival, a newly created 3<sup>rd</sup> Fund-raising events, periodic special offerings, through charitable donations (i.e. Amazon Smile, etc.) and grants.
  - The 3<sup>rd</sup> Fund-Raising Event is tentatively scheduled for late February through Early April. Ideas for this fund-raiser and coordinators are being sought at this time.
- The 3% Raise Pool does not include raises for the Senior Minister, Director of Faith Programs, or Youth Leader.
  - Senior Minister foregoes a salary increase for the inclusion of a "Cell Phone" expense line item and the creation of a "Health & Wellness" line item.
  - The Director of Faith Programs salary is frozen for 2019 as this position was a new hire on November 1, 2018.
  - The Youth Leader position is an increase from \$6,000 to \$10,000 from last year's budget to reflect a higher work load in the coming year.
- All Full-time Staff have an added benefit in 2019 in Disability Insurance. The Senior Minister and Director of Faith Programs also have added benefits of Cell-Phone Expense line items.
- Faith Programs and Worship has an overall reduction in their budgets that are approximately 20% less than in 2018. This reduction reflects more accurately the year to year averages in expenses of worship and faith programs.
- The Preschool Budget remained almost unchanged from previous years.
- The Administration/Facilities has found savings in renegotiating with a few vendors that provide services to KCC (IT support, Waste Removal) and hopes to do even more negotiations with more vendors in early 2019.

## 2019 Proposed Budget

### *Income*

|                                                          |                  |
|----------------------------------------------------------|------------------|
| Transfer from Radick Fund (Music Director Salary Offset) | \$18,077         |
| Tithes and Offerings                                     | \$175,000        |
| Cell Income                                              | \$33,650         |
| Interest Income                                          | \$21,500         |
| Building Use                                             | \$15,000         |
| Rental Properties                                        | \$64,680         |
| Preschool Income (2.5% Tuition Increase)                 | \$247,922        |
| <b>TOTAL INCOME</b>                                      | <b>\$575,829</b> |

### *Expenses*

#### MISSION

|                      |                |
|----------------------|----------------|
| OCWM                 | \$2,000        |
| Conference           | \$1,900        |
| Association          | \$600          |
| Partnership          | \$500          |
| <i>TOTAL MISSION</i> | <i>\$5,000</i> |

#### STAFF

|                           |          |
|---------------------------|----------|
| *3% Raise Pool            | \$3,420  |
| Senior Minister           |          |
| Salary                    | \$33,428 |
| Housing Allowance         | \$44,442 |
| Health Insurance          | \$4,250  |
| Disability/Life Insurance | \$1,287  |
| Pension                   | \$9,344  |
| Continuing Education      | \$1,000  |
| *Cellphone                | \$600    |
| *Health/Wellness          | \$1,200  |

|                                |                      |
|--------------------------------|----------------------|
| Director of Faith Programs     |                      |
| *Salary                        | \$55,000             |
| Health Insurance               | \$3,900              |
| Disability Insurance           | \$780                |
| Cellphone                      | \$600                |
| <br>Preschool Director         |                      |
| Salary                         | \$43,219             |
| Health Insurance               | \$3,000              |
| Disability Insurance           | \$650                |
| <hr/>                          |                      |
| Administrative Assistant       |                      |
| Salary                         | \$35,360             |
| Health Insurance               | \$3,000              |
| Disability Insurance           | \$550                |
| <br>Music Director/Accompanist |                      |
| Salary                         | \$23,400             |
| <br>Worship Leader             |                      |
| Salary                         | \$12,000             |
| <br>Youth Leader               |                      |
| *Salary                        | \$10,000             |
| <br>Payroll Expenses           |                      |
| Tax Withholding                | \$8,700              |
| Works. Comp                    | \$1,600              |
| <br><i>TOTAL STAFF</i>         | <br><i>\$297,310</i> |
| <br><u>FAITH PROGRAMS</u>      |                      |
| Nursery/Childcare              | \$2,000              |
| Adult Education                | \$1,000              |
| Confirmation                   | \$500                |
| OWL                            | \$750                |
| Supplies                       | \$2,000              |
| Programs                       | \$1,250              |

|                             |                 |
|-----------------------------|-----------------|
| Curriculum                  | \$750           |
| Youth Group                 | \$3,475         |
| <i>TOTAL FAITH PROGRAMS</i> | <i>\$11,725</i> |

WORSHIP

|                       |                |
|-----------------------|----------------|
| Worship Supplies      | \$1,750        |
| Soloist/Special Music | \$750          |
| Licensing             | \$500          |
| Substitute Preachers  | \$1,000        |
| New Music             | \$350          |
| <i>TOTAL WORSHIP</i>  | <i>\$4,350</i> |

PRESCHOOL

|                                |                  |
|--------------------------------|------------------|
| BookKeeper                     | \$10,000         |
| FICA                           | \$12,000         |
| Teacher Salaries (3% Increase) | \$105,572        |
| Teacher's Work. Comp           | \$7,275          |
| Substitute Teachers            | \$2,500          |
| Procure Software               | \$500            |
| Bank & Merchant Services       | \$2,460          |
| Curriculum                     | \$500            |
| Equipment                      | \$4000           |
| KPS Website                    | \$350            |
| Programs                       | \$5000           |
| Continuing Education           | \$1,500          |
| Staff Incentives               | \$1,500          |
| Supplies                       | \$3500           |
| Custodial Service              | \$11,700         |
| Preschool Allocation           | \$40,000         |
| Preschool Allocation           | -\$40,000        |
| <i>TOTAL PRESCHOOL</i>         | <i>\$168,357</i> |

ADMINISTRATION/FACILITIES

|                            |         |
|----------------------------|---------|
| BookKeeper                 | \$3600  |
| Bank & Merchant Services   | \$500   |
| Website                    | \$500   |
| Computer Repair/IT Support | \$1250  |
| MS 365                     | \$500   |
| TeamViewer                 | \$500   |
| Copier/Printer             | \$6000  |
| Office Supplies            | \$2,500 |
| Postage                    | \$750   |
| Stewardship                | \$300   |

Utilities

|                    |         |
|--------------------|---------|
| Gas & Electric     | \$5,500 |
| Water              | \$5,000 |
| Internet/Telephone | \$6,440 |

|                    |         |
|--------------------|---------|
| Maintenance/Repair | \$8,000 |
| Handyman           | \$9,900 |
| Custodial Service  | \$7,800 |
| Custodial Supplies | \$6,000 |

|                         |         |
|-------------------------|---------|
| Fire Protection         | \$1,750 |
| Garbage/Waste/Recycling | \$4,400 |
| Pest Control            | \$2,250 |
| Yard Care               | \$750   |

|              |         |
|--------------|---------|
| Insurance    | \$7,100 |
| Property Tax | \$2,400 |

|                                          |         |
|------------------------------------------|---------|
| Rental House Property Manager Commission | \$6,468 |
| Rental House Misc Exp.                   | \$2000  |

*TOTAL ADMINISTRATION/FACILITIES* \$92,158

**TOTAL EXPENSES** **\$578,900**

**TOTAL +/-** **(\$3,071)**

**Recommended Bylaw Amendment**  
**New Article in our Bylaws**  
**Written and Proposed by the Ministry of Personnel & Resource**  
**Passed by Council on 10/22/17**

Add the following new section to Article V Congressional Meetings:

Section 7.

- A. If a quorum is not present at a congregational meeting, the vote during the meeting will be ignored and a new meeting will be scheduled or the Council can instruct the appropriate Ministry or Council to administer a paper ballot vote before and after each Sunday service. If the Council or appropriate Ministry selects a paper ballot process on an upcoming Sunday, the voting process, date and time will be announced to the members via email and the Sunday bulletin. The Clerk will prepare the roster of members, and members of the appropriate Ministry to be present at the table in Lander Hall to answer questions and administer the vote using the roster and paper ballots. The member will sign next to their name on the roster, vote using the ballot provided, and the member of the Ministry will secure the completed ballots. At the end of the last voting period, the Ministry will determine if a quorum had been reached by reviewing the roster. If a quorum had been reached, no additional voting days or periods will be added, the votes tallied and the outcome announced. If a quorum has not been reached, the Council or appropriate Ministry will announce a second voting day for an upcoming Sunday via email and the Sunday bulletin. The process will be repeated until a quorum is reached.
- B. The Council can decide to use the paper ballot process after each service on Sunday as the initial voting mechanism instead of starting with an in-person vote at a specific Council meeting. The process in 7A will be followed.

## In Our Prayers

Hollis Allen & his family,  
Stone Allen,  
David & Abigail Barnier,  
Brian Brewster,  
Martha Ceriani,  
Beth Cooper,  
Edie,  
Sue Ehlers,  
Tricia Filet,  
Sheryl G.,  
Larry Hanson,  
Jan Johns,  
Joann Kingsbury,  
Ellyn Lanier,  
Chuck Lee,  
Jan LeVan,  
Kimi Lindsey-Schroder,  
Bonnie, Brendan, Nick,  
and the McCarthy Family,  
Millie Medigovich,  
Kathy Moorhouse,  
Eddie, Karla, Max & Johnathan Noah  
and the Noah Family,  
Marie Pujol,  
Mimi Schuleman,  
Johnny Velasquez, and  
Ann Walquist.



## January Birthdays

2 Tom Wheeler  
6 John Gutierrez  
14 Leslie Wells  
15 Paula J. Elizabeth  
16 Alex Lesniak  
19 Beverly Patch  
22 Keegan Trischman  
24 Gerardo Moreno  
25 Sage Moreno



# The Divine Comedy:

## *Notes from Pastor Darryl*

January 2019

I love Best Of Lists! I always look forward to these lists because it helps me discover new things in the areas of music, movies, books, television shows. So, I thought I would publish my “Best of KCC 2018” and highlight a few things that touched and spoke to me this past year. In highlighting what spoke to me and inspired me in 2018, hopefully it gets you reflecting on the ways KCC has touched you and lifted your spirits over the last calendar year. So in no particular order ... here is **Pastor Darryl’s “Best Of 2018”**

### **1. Praying at a member’s Embryo Transfer Procedure**

After 18 years in professional, ordained ministry, there aren’t a lot of firsts that I get to experience anymore. But this past summer, I was so privileged and humbled to hold the hand of a parishioner as she went through the procedure of an embryo transfer. It was a powerful experience where God’s presence was felt by all in the room. It was not only a new experience, but one that I will always cherish.

### **2. Watching The Live Nativity**

The event formerly known as *Las Posada* is a KCC favorite. For 10 years, it has brought Christmas to life for many in our community. This year’s Nativity was remarkable. It was incredibly special for me to watch Kimi embody our “Mary” as she rode a pony through Kensington. We saw new youth step up and provide vital leadership. We’ve had some turnover and lots of growth within our youth group, and the group is full of incredible young people.

### **3. Hearing the Youth Group Discussion on Gun Control and Fear following the shooting at Parkdale High School**

“... and [the] child[ren] will lead them.” The Wednesday following the horrific events on Ash Wednesday at Parkdale High School, our

youth spent the majority of their session discussing gun control laws, the culture of fear and violence in our society, and what might be done. During this 60-minutes of discussion the youth hardly ever totally agreed with each other, but unlike so many adults, they listened intently to each other, were respectful in their disagreements, and showed a great deal of love for each other. I so often walk away on Wednesday night inspired and awed by the insight and depth of our youth!

#### **4. Creating the Young Adult Exchange with Maryhill Parish (Glasgow, Scotland)**

Over the last few years, we have been building a relationship with Maryhill Parish in Glasgow, Scotland. This summer we solidified our relationship with them by doing an exchange of young adults. Azar, Nik, and Rex interned in Glasgow, and we welcomed Morven and Talulla Bell to KCC. This exchange had a profound impact on the interns and congregations, alike. Rev. Stuart Matthews and I are working on ways to continue strengthening our bond. But until then, we'll just bask in the glow of the joy this exchange had on us all.

#### **5. Going through the Budget Process for the 2019 Budget**

We turned things upside down in creating the 2019 budget. And in doing so we accomplished a level of transparency in the budget process that we hadn't reached in the years I've been at KCC. The new way of creating the budget was sometimes frustrating and the leadership of the church wrestled with what our driving principles ought to be, and in doing so, conversations were heated at times, but the end result was a budget that I think is fair, (almost) balanced, and will move us forward into a bright and exciting future. Thanks be to God.

#### **6. Attending the Vigil for Tree of Life Synagogue**

On Oct 29, there was no place I would rather have been. And yet, on Oct 29, I wish I had been any place else because I tire of vigils for mass shootings in our country. I tire of attending vigils when the leaders of our country refuse to do anything to curb the violence.

But on October 29<sup>th</sup>, in attendance with over 1000 of my fellow San Diegans from various backgrounds, creeds, and traditions, I was moved to not give up on my faith that with God's help, we shall overcome one day the addiction we in the United States have to guns, and we will finally come to live in peace with one another.

### **7. Presiding at Dude Stephenson's Celebration of Life**

I am always humbled to preside at any funeral. But Dude's Celebration of Life was better than a Broadway show! That's because the subject matter – the extraordinary life of Clarence "Dude" Stephenson – drew out the very best in us who were so privileged to remember and honor him. We sat in the theatre at SDSU, a congregation of the sad and thankful. And through song, poetry, scripture, eulogies, and prayer, we thanked God for giving Dude to us all the days of his earthly life, and we pledged ourselves to continue Dude's life work – to help young people find their voice and use it to make the world a more beautiful place.

### **8. Watching the Last Lecture Series during Lent**

I read the book, *The Last Lecture*, and was immediately struck with a moment of sheer genius: I ought to give a platform for KCC members and friends to share their insights and beliefs as if they were giving their last lecture ever. During this past Lent, we did just that. And the six people who shared, showed such courage, depth, and faith. If you were present for the lectures, then you know how powerful they were. If you didn't attend, then you should watch them on our website at: [kensingtonucc.com/grow/adult-learning](http://kensingtonucc.com/grow/adult-learning).

### **9. Leading the Closing Worship Service at the Fall Retreat at Camp Stephens**

You should all come on the next retreat to Camp Stevens. There is something about worshipping in that space on Sunday morning as the sun rises over the peaks, the wind and the birds harmonize, and the pigs give a homily. Artist, James Hubbell, created a beautiful space called *The Chapel of the Transfiguration*. And I believe the 32 people who attended the retreat were transfigured in that space. One

retreatant took communion for the first time in over two decades, so overwhelmed by the Spirit was this person. I'm telling you ... you should come to the retreat!

### **10. Watching & Discussing “GET OUT” in the Sanctuary**

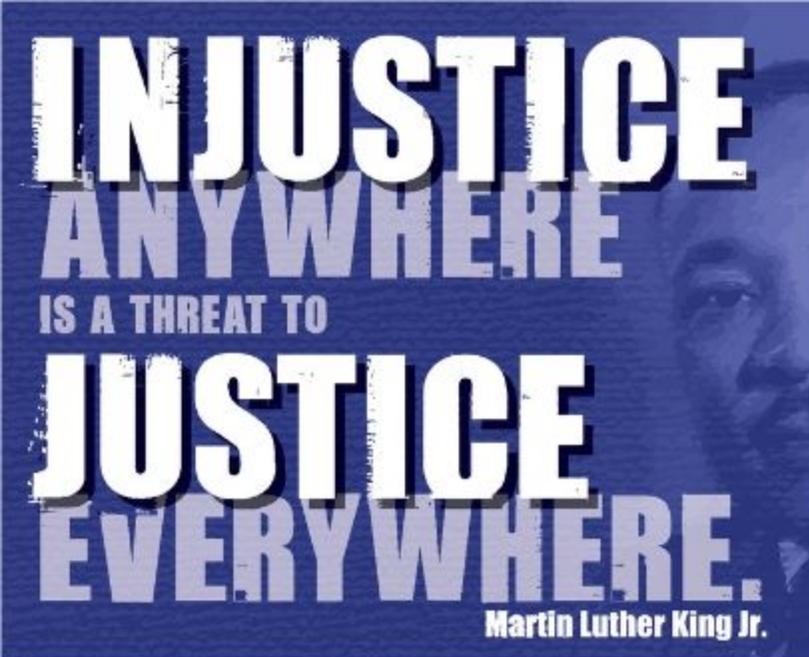
Horror movies and church usually don't go well together. But in this case, hosting a watch party of the Oscar Award winning *GET OUT* on MLK Jr. Weekend for our UCC Partnership sisters and brothers, and then delving into a real and hard conversation on race and justice – all of which took place in our sanctuary – made for a wonderful marriage between horror and church. I walked away entertained by the movie, deeply moved by the sharing of the people in attendance, and motivated to do what I can to be a more just and caring person. Maybe we ought to show more horror movies at church? Hmmmm...

There you have it. My **Best Of 2018**. I could easily list 10, 20, 30 more on this list. I would love to hear what moved you this past year.

And let us be open to how, when, and where God will present to us a “Best Of” moment in the coming year.

Peace. Love. Understanding.

*Pastor Darryl*



# San Diego UCC Partnership MLK Jr. Weekend Events

**Monday, January 21st**

**9:00 am-12:00 pm**

**MLK Jr. Day of Service**

\* Be part of an

Interfaith day of service

in Balboa Park

**Monday, January 21st**

**2:00-5:00 pm**

**MLK Jr. Parade**

\* March with the

Partnership from Harbor

Drive- Embarcadero

***Wear a Partnership T-Shirt to either or both events***

*(available at your local church*

*a week before the parade)*

Watch your church publicity for exact location details coming in early January.